Understanding Your Paycheck Stub

Orange County Superintendent of Schools

Employee Name			District Name					Check Number
Employee ID	Pay Site	Sequence Number	Federal:	Marital Status	Exemption	1	Additional Amount	2
Payroll Number	Payroll Issue Date	Payroll Ending Date	State:	Marital Status	Exemption	Extra Exemption	Additional Amount	

Important Message:

Hours and Earnings 3				4 Tax Deductions		
Description	Rate of Pay	Hours/Units	Earnings	Tax Description	Current Amount	Calendar Year-to-date
				FEDERAL	0.00	0.00
				STATE	0.00	0.00
				OASDI	0.00	0.00
				MEDICARE	0.00	0.00
				STATE DISABILITY INS		
				TOTAL:	0.00	0.00

Pre-Tax Retirement 5			E.P.M.C.	Summer Deferral 6
Current	Calendar Y-T-D	Fiscal Y-T-D	Current	Fiscal Y-T-D
Retirement Redeposit		Alt Fiscal Y-T-D		

7 Pre-Tax Deductions		8 Other Deductions	
Description	Amount	Description	Amount

9	Gross Pay	Pre-Tax Deductions	Pre-Tax Retirement	Other Deductions	Tax Deductions	Advance Earned Income Credit	ESA Gross Advance	10 NET PAY
Current								

1. Tax Status: This information is taken directly from the employee's W-4 and DE-4
2. Check Number: Direct Deposit will see "Net Check" or "Direct Deposit".
3. Hours and Earnings:

   Description: Types of pay or docks

   Rate of Pay: The rate of pay for job performed

   Hours/Units: Number of Units, Hours or Days paid or docked

   Earnings: Rate of Pay multiplied by Hours/Units or Earnings
4. Tax Deductions: Current Amount and Calendar Year-to-Date totals; check with your payroll department as most districts do not contribute to State Disability
5. Pre-Tax Retirement: Current/Calendar YTD/Fiscal YTD totals for STRS, PERS and Alternative (ALT) Retirement, reduces taxable income
6. Summer Deferral: ~~(Certificated only) deduction for withholding salary for deferred payments in July and August~~ (No longer offered by OCDE)
7. Pre-Tax Deductions: A deduction from gross pay that reduces taxable wages
8. Other Deductions: A deduction from gross pay that does not reduce taxable wages
9. Gross Pay: All salary paid in the current payroll cycle
10. Net Pay is calculated as follows:

GROSS PAY minus (#9)
- Federal & State Taxes (#4)
- Pre-Tax Retirement (#5)
- ~~Summer Deferral (#6) (Certificated Only)~~
- Pre-Tax Deductions (#7)
- Other Voluntary/Involuntary Deductions (#8)
- Earned Salary Advance / ESA (Classified Only)

NET PAY (#10)