



March 3, 2020

Temporary Teachers

In closed session, the Board took action to issue notices of release and non-reelection to 29 temporary certificated employees, effective at the end of the 2019-2020 school year. Notices are sent annually to certificated staff that are on temporary contracts so that we may ensure that we have the ability to staff appropriately according to our enrollment.



2nd Interim Budget Report

Dr. Michael Conroy, Deputy Superintendent, provided the Trustees with the 2020-21 2nd Interim Budget Report. He discussed the most current budget information and OVSD's five significant budget challenges that include: declining enrollment, low schools enrollment, encroachment, high personnel costs, and low COLA's. At the February 18th meeting, the Board began taking steps to implement the District's Fiscal

Stabilization Plan and to reduce the budget by \$1.7 million. The Board approved submitting the 2nd Interim Report with a Positive Certification to the OCDE. [View report here.](#)

Reduction in Work Year/Work Hours for Classified Positions

The District is reducing the work year and/or work hours of 11 classified positions due to lack of work and/or lack of funds. The positions being reduced are four Early Learning Educator positions, four Early Learning Associate Educator positions and three Instructional Assistant Bilingual positions. These reductions are part of the Fiscal Stabilization Plan and will result in a cost savings of \$293,100 to the General Fund. OVSD will continue to offer an inclusive preschool program for both special education and general education students. Parents may elect to pay a fee to participate or apply to qualify for the state-funded preschool.

Elimination of Classified Positions

Due to lack of work and/or lack of funds, the District is eliminating six classified positions, including: one Department Secretary position, three Instructional Assistant Bilingual positions, one Lead Food Service Worker position, and one School Health Technician position. The reduction of students in the EL program and the closing of the Pleasant View site led to the eliminations. In addition, the eliminations are part of the Fiscal Stabilization Plan which will provide an estimated cost savings of \$173,600 for the 2020-21 fiscal year. OVSD Human Resources is currently working with CSEA and our impacted employees to explore other job opportunities.

Reduction of Certificated Positions

Due to a reduction in categorical and grant funding, the District is reducing four Title I Intervention positions and one School Nurse. The estimated savings is approximately \$222,041.