

Ocean View Teachers Association & Ocean View School District

OVSD/OVTA Joint Communiqué #4 FOUR AND DONE!

Over the past five years we've overcome a number of obstacles and can collectively say the extraordinary finally happened! After **only** four sessions we reached a Tentative Agreement. This Agreement is something to be proud of! It is collaborative and creative and addresses a broad range of interests.

Highlights include:

- ◆ A FAIR total compensation package, which includes an across-the-board salary increase, health benefits, and *more...*
- ◆ 10 Middle School Modified Thursdays have replaced Early Start Days
- ◆ Combination Class Resources and Accommodations

We encourage you to read the attached 19 page Tentative Agreement including the updated Teacher's Salary Schedules.

IMPORTANT: This is a two-year Tentative Agreement, 2018-2019 and 2019-2020. However, contract negotiations remain **open** for salary, health and welfare benefits, and three articles to be selected by the Association and District for the 2019-2020 school year.

OVTA Contract Ratification Process:

Monday, May 20th @Don Ramon's Restaurant
Tuesday, May 21st @WOCUT Office, 3:30PM
Wednesday, May 29th - Wednesday, June 5th

Q&A with OVTA Bargaining Team
OVTA General Membership Meeting
Contract Ratification Vote @ Sites

OVSD Contract Ratification Process:

Tuesday, June 11th @OVSD District Office

OVSD Board Meeting

Negotiation Team Members

Felix Avila, Assistant Superintendent
Meghan Balsillie, Circle View Teacher
Sue Broderson, Westmont Principal
Michael Conroy, Deputy Superintendent
Nancy Hoyt, Spring View Teacher
Melissa Hurd, Special Education Director

Bryan Leipper, Special Education Teacher
Randy Lempert, Mesa View Principal
Mónica Mora, Teacher's Advocate
Tanysia Sanchez, Hope View Teacher
Marsha Sipkovich, Westmont Teacher
Kathy Tryon, Director of Teaching & Learning