

Joint Communication



Ocean View
School District

Contract Negotiations Between
Ocean View School District and
CSEA, Chapter 375



November 25, 2019, Number 3

On November 25, 2019, representatives from OVSD and CSEA, Chapter 375 negotiations teams met for their third day of contract negotiations. During our whole-day session, the District presented their counter proposal to CSEA's initial proposal #1.

The District responded to the following Articles:

- Article 3 Employee Rights and Organizational Security
- Article 4 Association Rights
- Article 6 Hours
- Article 7 Leaves
- Article 8 Transfers
- Article 11 Health and Welfare
- Article 17 Term
- Article 20 Transportation

District also presented Article 7 Leaves and discussed Article 10 - Salary, and Article 11 - Health and Welfare Benefits as part of their initial proposal.

Our next negotiation session is scheduled for December 12, 2019.

OVSD Negotiations Team

Felix Avila, Assistant Superintendent, HR
Keith Farrow, Fiscal Director
Jody Johancsik, Purchasing Director
Francesca Ligman, Elementary Principal
Chileen Spaulding, Coordinator, Special Ed.

CSEA Negotiations Team

Mike Hoeker, Lead Negotiator
Jason Bozarth, CSEA President
Patti Bray, Benefits and Wrk. Comp. Specialist
Alicia Helm, Bus Driver
Steve Hunter, Computer Multimedia Technician
Rekha Powar, Preschool Educator
Karmin Thompson, School Office Manager
Sandy Vaughn, Area H Regional Representative
Erica Williams, CSEA Labor Relations Rep.