

# *Joint Communication*

## **Contract Negotiations Between Ocean View School District and CSEA, Chapter 375**

**November 6, 2019, Number 2**



On October 30, 2019, representatives from OVSD and CSEA, Chapter 375 negotiations teams met for their second day of contract negotiations. During our half-day session Dr. Conroy, Deputy Superintendent, of Administrative Services, presented information on the District's budget.

The District provided their Initial Proposal on the following Articles:

- Article 3 Employee Rights and Organizational Security
- Article 6 Hours
- Article 17 Term

Our next negotiations session is scheduled for November 21, 2019. The District will continue to present their Initial Proposal on Article 7 - Leaves, Article 10 - Salary, and Article 11 - Health and Welfare Benefits. The District will provide a respond to CSEA's initial proposal.

### **OVSD Negotiations Team**

Felix Avila, Assistant Superintendent, HR  
Keith Farrow, Fiscal Director  
Jody Johancsik, Purchasing Director  
Francesca Ligman, Elementary Principal  
Chileen Spaulding, Coordinator, Special Ed.

### **CSEA Negotiations Team**

Mike Hoeker, Lead Negotiator  
Jason Bozarth, CSEA President  
Patti Bray, Benefits and Wrk. Comp. Specialist  
Alicia Helm, Bus Driver  
Steve Hunter, Computer Multimedia Technician  
Rekha Powar, Preschool Educator  
Karmin Thompson, School Office Manager  
Erica Williams, CSEA Field Representative