

Joint Communication

**Contract Negotiations Between
Ocean View School District and
CSEA, Chapter 375
October 11, 2019**



On October 11, 2019, representatives from OVSD and CSEA, Chapter 375 negotiations teams met for their first day of official contract negotiations. During the day-long session CSEA and the District presented their Initial Proposals, asking questions and seeking clarification. Articles discussed were:

- Article 3 Employee Rights and Organizational Security
- Article 4 Association rights
- Article 6 Hours
- Article 7 Leaves
- Article 8 Transfers
- Article 10 Salaries
- Article 11 Health and Welfare Benefits
- Article 17 Term
- Article 20 Transportation

Our next negotiation session is scheduled for October 30, 2019, when information will be presented on the District's Budget. The District will also respond to CSEA's initial proposal.

OVSD Negotiations Team

Felix Avila, Assistant Superintendent, HR
Keith Farrow, Fiscal Director
Jody Johancsik, Purchasing Director
Francesca Ligman, Elementary Principal
Chileen Spaulding, Coordinator, Special Ed.

CSEA Negotiations Team

Mike Hoeker, Lead Negotiator
Jason Bozarth, CSEA President
Patti Bray, Benefits and Wrk. Comp. Specialist
Alicia Helm, Bus Driver
Steve Hunter, Computer Multimedia Technician
Rekha Powar, Preschool Educator
Karmin Thompson, School Office Manager
Erica Williams, CSEA Field Representative