

Joint OVSD and OVTA NEGOTIATIONS UPDATE #4

March 8, 2018

On Thursday, March 8, 2018, the OVTA and OVSD bargaining teams met for our fourth session of 2017-18 contract negotiations. After reviewing the positive certification of the OVSD 2nd Interim Budget report, the teams revisited the absence management system issues. Making progress, the District has partially updated the absence management system for teachers to select "Personal Business" in accordance with Article XII, Leaves, Section 12.4.1 and 12.4.4.

12.4.1 Personal Business: Five (5) out of the ten (10) Personal Necessity Leave days under this section may be taken by a Teacher each school year for personal business.

12.4.4 An employee shall not be required to disclose the specific reason(s) for use of personal business days.

There are a few technical issues that remain and will be resolved by the joint sub-committee. The sub-committee is scheduled to meet on March 13, 2018. As reported in our last bargaining update, these issues are not related to substitute coverage.

In addition, the 2018-19 calendar was approved by the Board and can be found at www.ovsd.org in the March 6, 2018, Board agenda. OVTA surveyed the Middle School teachers regarding the four (4) late start days and reported the results to the District, which clearly demonstrated a desire to switch from four late starts to four early release days.

As part of another productive day, OVTA presented their proposal regarding Article VI Hours. It is a lengthy eight page proposal which we have attached as a pdf for your review. The proposal includes a range of working condition changes/clarifications and includes OVTA's proposal to convert our Memorandums of Understanding (MOUs) into permanent contract language, specifically:

Appendix H	2006-07 MOU	Special Education Planning Days and up to ten (10) extra duty hours
Appendix I	2008-09 MOU	Kindergarten instructional aide support
Appendix O	2016-17 MOU	Joint professional development days and agenda

OVTA's proposal regarding Hours is an initial proposal. Jointly, we will continue to discuss all proposals as part of a comprehensive 2017-18 package proposal, which will include working conditions and any cost items.

Thank you for staying informed and providing feedback. Our next negotiations sessions are scheduled for March 23, April 20, and May 18.

OVTA

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Tanysia Sanchez, Hope View
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OVSD

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