



# Ocean View School District

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Superintendent  
Carol Hansen, Ed. D.

Board Of Trustees  
John Briscoe, President  
Gina Clayton-Tarvin, Vice President  
Jack Souders, Clerk  
Patricia Singer, Member  
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December 18, 2018

Re: Substitute Teacher Pay

I am delighted to inform you that on December 11, 2018 the Board of Trustees approved a proposal to increase Substitute Teacher pay rates.

Effective January 1, 2019:

- The full day rate will be \$125
- The half day rate will be \$62.50
- A tiered system will be implemented:
  - o Tier 1: After completing 20 full days of service for the District (on the 21<sup>st</sup> day of service) an individual will be paid a full day rate of \$130 for a full day worked and \$65 for a half day worked until the end of the school year
  - o Tier 2: After completing 40 full days of service for the District (on the 41<sup>st</sup> day of service), an individual will be paid a full day rate of \$135 for a full day worked and \$67.50 for a half day worked until the end of the school year
- The long term assignment rate will be \$140 after the 20<sup>th</sup> consecutive day worked (on the 21<sup>st</sup> day). This rate will be paid retroactively to the first day.

Please note that any days worked during the 2018 calendar year **will not** be counted in the tiered or long term pay system for this school year. At the start of a new school year (not calendar year), credit for days worked will be renewed to zero.

Do not hesitate to contact me directly if you have a question regarding our new Substitute Teacher pay rate.

Respectfully,

Jose Gonzalez  
Human Resources  
Ocean View School District  
(714) 847-2551 ext. 1407