



OCEAN VIEW SCHOOL DISTRICT
Personnel Commission



PAINTER

JOB SUMMARY:

Under general supervision of the Maintenance and Operations Manager, performs highly skilled journeyman painting work, preparation of surfaces and application of paints and other finishes; perform and/or assists other skilled and semi-skilled craft and trade employees in a variety of maintenance work and assist other journey level trades staff as required.

CLASS CHARACTERISTICS:

This is a highly skilled painter class. The incumbent is expected to work independently in performing painting duties on exterior of buildings, structures, equipment, and other facilities. Incumbents may also be assigned to perform a wide range of maintenance work at an unskilled, semi-skilled or skilled level in other trades as needs arise.

REPRESENTATIVE DUTIES (*E denotes an essential function of the job.*):

Scrape, sand, water blast, size, patch, plaster, fill, and in other ways clean and prepare or repair surfaces for painting or repainting; *E*

Cover surface with drop cloths or masking tape and paper to protect surfaces during painting; *E*

Remove fixtures such as pictures, door knobs, lamps, and electric switch covers prior to painting; *E*

Remove old finishes by stripping, sanding, wire burning, or using water and/or abrasive blasting; *E*

Apply paint, stain, varnish, enamel, and other finishes to equipment, buildings, bridges, and/or other structures, using brushes, spray guns, or rollers; *E*

Apply primer or sealer to prepare new surfaces, such as bare wood or metal, for finish coats; *E*

Patch walls damaged by water and other damage, fill cracks, holes, and joints with caulk, putty, plaster, or other fillers, using caulking gun or putty knife; *E*

Mix and match colors of paint, stain, or varnish with oil and thinning and drying additives in order to obtain desired and consistencies; *E*

Apply under and finish coats, polish final coats to specific finishes, refinish furniture and equipment; *E*

Use brush, roller or spray gun in applying paint, varnish, shellac, enamel, lacquer, or other protective or decorative finishes to various surfaces such as wood, metal, glass, plaster, stucco, wallboard, brick and concrete; *E*

Dispose of used rags, solid waste from thinner and empty container in accordance with current EPA guidelines and district policies; *E*

May lead the work of other maintenance helpers;

May perform heavy manual labor;

Perform other duties as required to accomplish the objectives of the position.

SUPERVISION:

General supervision is received from the Maintenance and Operations Manager.

Leadership and direction may be provided to assigned helpers. Supervision is not exercised over other employees.

MINIMUM QUALIFICATIONS:

Knowledge of:

- Proper methods, materials, tools, and equipment used in preparing different surfaces for painting, tinting, and finishing work;
- Proper methods in caring for brushes, painting equipment, and materials;
- Proper methods in assembling, rigging, and using scaffolds, rigging, ladders, and lifts;
- Durability of paints and finishes under various weather conditions;
- Graffiti removal techniques;
- Occupational hazards and safety precautions appropriate to the trade;
- Interpersonal skills using tact, patience, and courtesy;
- Basic record keeping systems;

Ability to:

- Perform journey-man highly skilled painting work in the redecorating and maintenance painting of school facilities;
- Apply paints and prepare surfaces by hand and power tools;
- Mix paints and match colors;
- Prepare surfaces for painting;
- Use tools, materials and equipment involved in painting work skillfully and safely;
- Perform mathematical calculations used in measurement and in estimates of supplies and materials;
- Prepare time and material estimates;
- Observe safety precautions and procedures;
- Work from blueprints, diagrams, plans and specifications, drawings, sketches, and technical trade manuals, to estimate materials and cost needed to complete assigned tasks;
- Operate a PC (personal computer) and effectively utilize record-keeping and other applicable shop specific software;
- Use tools, equipment and materials of the painting and other trades skillfully and safely;
- Understand and carry out oral and written instructions;
- Communicate effectively both orally and in writing;
- Perform heavy manual labor in outdoor weather conditions;
- Establish and maintain effective interpersonal relationships using tact, patience, and courtesy;
- Operate District vehicles, observing legal and defensive driving practices.

EMPLOYMENT STANDARDS:

Education:

- High school diploma or equivalent;
- Completion of training or formal apprenticeship in the painting trade is desirable.

Experience:

- Three (3) years of highly skilled level work experience as a painter.

Or

- Two (2) years of successful experience as a Skilled Maintenance Worker performing painting for the Ocean View School District.

LICENSE REQUIRED:

Possession of a valid and appropriate California Driver License.

PHYSICAL DEMANDS WORKING ENVIRONMENT AND HAZARDS:

Stands, walks, climbs stairs and ladders, maintains balance, stoops, bends repeatedly, kneels, and frequently reaches over head to perform work; frequently lifts, pushes, pulls, and carries over 100 pounds; repetitively uses fingers on both hands, twists and exerts pressure with wrists and hands; uses both hands/legs simultaneously; requires rapid mental/muscular coordination; communicates clearly and is able to understand normal voice conversation; requires hearing over a broad range of frequencies; has good depth perception and normal color vision; visual acuity sufficient to see small details and safely operate a District vehicle; works in various lighting conditions; works around a variety of powered and belt driven equipment; uses a telephone and personal computer (PC); works inside and outside with frequent temperature changes; occasionally exposed to odors, fumes, dust, and toxic materials; has direct contact with District staff and vendors; works without direct guidance from supervisor; wears safety equipment appropriate to the job. Employment is contingent upon passing a physical examination and back evaluation test. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

Highly skilled is defined as: Work which involves skill and competence in the area, working efficiently leading the work of unskilled, semi-skilled, and skilled employees.

Proposed New Classification Approved 5-15-14