

OVSD – OVTA Negotiations Update

OVSD Proposals

March 10, 2010

Article	OVSD Proposals	
Article 7 Work Year	<p>Option A</p> <p>2009/10 = Two (2) furlough days – June 21 & 22, 2010</p> <p>2010/11 = Six (6) furlough days – September 1 & 2 November 12, 2010 May 27, 2011 June 20 & 21, 2011</p>	<p>Option B</p> <p>2009/10 = Two (2) furlough days – June 21 & 22, 2010</p> <p>2010/11 = Step Freeze + Two (2) furlough days – June 20 & 21, 2011 (See Below for Step Freeze Salary Schedule)</p>
Article 6.2.1 Professional Duties	Maintain current contract language - Reopen for discussion by October 1, 2010 in conjunction with middle school schedule discussion.	
Article 12.12 Adoption/Paternity Leave	<p>12.12 Adoption/Paternity Leave – NEW LANGUAGE</p> <p>12.12.1 Adoption Leave – In addition to the ten (10) days available of Personal Necessity provided in section 12.8 set forth above, a male or female teacher may be granted up to twenty (20) days of their accrued available sick leave allotment to be taken for matters relating to the adoption process or immediately upon adoption of a child pending availability of accrued sick leave for a maximum of thirty (30) days. A teacher may use Adoption leave prior to using Personal Necessity days for purposes allowed in the paragraph.</p> <p>12.12.1.1 Teacher using leave per this section shall submit documentation to verify the appropriate use of this leave.</p> <p>12.12.1.2 Except in cases of emergency, the teacher requesting this leave shall notify the district at least twenty (20) days in advance.</p> <p>12.12.2 Paternity Leave –a male teacher may be granted up to ten (10) days of his accrued available sick leave allotment to be taken immediately prior or upon the birth of his child to care for his child or the mother of his child, or when a severe emergency occurs with the mother or unborn or newborn child, which unavoidably requires the immediate attention of the father for a maximum of ten (10) days. A teacher may use paternity leave prior to using Personal Necessity days for purposes allowed in the paragraph.</p> <p>12.12.2.1 Except in cases of emergency, the teacher requesting this leave shall notify the district at least five (5) days in advance.</p>	
Article 28 Term	<p>The District may reopen negotiations on Articles 6-Hours, 7-Work Year, 13-Salaries, and 28-Term and Calendar for the 2010-11 school year if there are any changes which negatively impact the District's federal and/or state revenue funding levels, including but not limited to, the District's base revenue limit, categorical funding, and applicable categorical flexibility provisions in the State Budget Act, deficit factor, state apportionment deferrals, and/or state mandates."</p> <p>All Articles sunset and revert back to the contract language for the 2008-2009 certificated bargaining agreement, or may continue by mutual written consent of both parties or otherwise through the collective bargaining process.</p>	

OVSD & OVTA Conceptual Agreements

Article 6.1.4 Preparation/Planning Time	Create a middle school task force, by October 1, 2010, comprised of OVTA and OVSD representatives to explore options specific to middle school schedule and preparation/planning time.
Article 6.4 Preparation/Planning Time	Maintain current contract language.
Article 6.4.1 Preparation/Planning Time	Maintain current contract language.
Article 12.8.3 Personal Necessity Leave	Increase current contract language from five (5) to ten (10) "Personal Reasons" Days for 2009-10 and 2010-11.
Article 13.5.3.1 – Stipend Positions, 13.6 – Extra Pay Duties, and 13.11.1- After School Sports Program	Suspend all unrestricted stipends and task force/extra duty pay assignments including after school coaching stipend. Exclude Special Education and District Health Services Coordinator.

New For Discussion

Article 14.1.6.2 & 14.1.7-Health & Welfare Plans	Change language to "mutually acceptable providers" instead of all carrier names.
MOU-Extended Day Kindergarten	Extend MOU for 1 Year with instructional support for a minimum of one (1) hour a day. See Attached.

**PROPOSED TEACHERS' SALARY SCHEDULE
2010-2011
Reflecting Step Freeze**

		A	B**	C**	D**
Exp. Steps	B.A.	B.A. + 15	B.A. + 30	B.A. + 45 or M.A.	B.A. + 60 Incl M.A. or M.A. + 15
1	38044				
2	38044	40860	43882	47130	50618
3	39756	42697	45858	49251	52895
4	39756	44618	47920	51466	55275
5	39756	46627	50077	53783	57763
6	39756	48725	52331	56203	60362
7			54685	58733	63079
8			57146	61377	65918
9			59719	64138	68883
10			62406	67023	71984
11	39756	48725	65213	70040	75222
12				73192	78607
13					82144
17*					85842
22*					89704
27*					93741

Intern Teacher Salary will be fixed at the rate of 89.4% of A-1 - \$36,529

*Prior service credit granted for employment does count for longevity steps D-16, D-21 & D-26

** With Preliminary or Professional Clear Credential

186 Days - New Teachers
184 Days - Returning Teachers

Board Adopted: 12/11/2007
4% Increase As Part Of 07-08 Negotiation

**Memorandum of Understanding
Between
Ocean View School District
and
Ocean View Teachers Association**

PROPOSED

EXTENDED DAY KINDERGARTEN

Ocean View School District and Ocean View Teachers Association hereby mutually agree to commit to the Extended Day Kindergarten program to serve our students, parents and community.

6.3.1 Extended Day K teachers will teach 50,400 contact minutes with students beginning September 2010, and ending June 2011.

To provide for the success of the Extended-Day Pilot Kindergarten program, the District shall provide the Extended-Day Kindergarten Teacher instructional support in the classroom for a minimum of one (1) hours per day with a District Instructional Aide.

Teachers may volunteer for this assignment. The District may assign any Teacher to an Extended-Day Kindergarten program if there are insufficient volunteers for this assignment.

This Memorandum of Understanding shall be in effect for the 2010-2011 school year.

Date:

Ocean View School District

Ocean View Teachers Association

Beverly M. Hempstead
Deputy Superintendent

Margaret Dalley
Negotiations Chairperson