

# OVSD – OVTA Negotiations Update

## OVSD and OVTA Proposals

March 3, 2010

Article	OVTA Proposals	OVSD Proposals	District Rationale & Potential Impact
<p>Article 7 Work Year Proposed by OVSD</p>	<p>Budget Reduction Furlough Days - 2009/10 = Two (2) days \$400,000 2010/11 = Five (5) days \$1,000,000</p>	<p>Budget Reduction Furlough Days – Option A 2009/10 = Two (2) days \$400,000 2010/11 = Six (6) days \$1,200,000; Option B 2009/10 = Two (2) days \$400,000 2010/11 = Two (2) \$400,000 + Step Freeze \$800,000</p>	<p>Both Option A and Option B reduce expenditures \$1,600,000. Flexibility proposed for OVTA on implementation.</p> <p><b>Impact:</b> Option A: Student instructional days could be reduced up to 7 days. Option B: Student instructional days could be reduced up to 4 days.</p>
<p>Article 6.2.1 Professional Duties Proposed by OVTA</p>	<p>Clarify current contract language regarding adjunct duties to ensure that the second trimester conference is OPTIONAL.</p>	<p>Further discussion.</p>	<p>District seeks further clarification to determine potential impacts.</p>
<p>Article 12.8 Personal Necessity Leave Proposed by OVTA</p>	<p>Revise contract language to include Paternity and Adoption Leave.</p>	<p>Further discussion.</p>	<p>District seeks further clarification to determine if there are financial impacts.</p>
<p>Article 28 Term Proposed by OVSD</p>	<p>Open to discussion.</p>	<p>Two (2) year agreement: 2009/10 2010/11 with contingency language to address currently unknown budget shortfall for 2010/11</p>	<p>Budget cuts from the state for 2010/11 are currently unknown and may require additional reductions to the District budget.</p> <p><b>Impact:</b> Necessary to address any future reductions to state funding.</p>

OVSD & OVTA Conceptual Agreements		OVSD Rationale
Article 6.1.4 Preparation/Planning Time	No 7-8 self-contained structure. Suspend 6.1.4 for 2 (two) years. Maintain current contract language to maintain the prep period within the student's instructional day for the 2010-11 school year. Create and implement a middle school task force in 2010 comprised of OVTA and OVSD representatives to explore options specific to middle school schedule and preparation/planning time.	Postpone the middle school prep period changes with an agreement to develop a task force in the fall of 2010 to develop options to middle school preparation/planning time.
Article 6.4 Preparation/Planning Time	Maintain current contract language that provides preparation time for teachers in grades 4 - 8.	Keep current practice in place. There is no additional financial impact to the District budget.
Article 6.4.1 Preparation/Planning Time	Maintain current contract language: Each full-time regular teacher in grades 4-5 shall be provided an average of 90 minutes per week of planning/preparation time.	Keep current practice in place. There is no additional financial impact to the District budget.
Article 12.8.3 Personal Necessity Leave	Increase current contract language from five (5) to ten (10) "Personal Reasons" Days for 2009/10 and 2010/11.	No currently known financial impact to the District budget or staffing requirements.
Article 13.5.3.1 and 13.6 Stipends and Extra Duty Pay	Suspend all unrestricted stipends and task force/extra duty pay assignments excluding Special Education and District Health Services Coordinator stipend.	Reduces expenditures by \$151,000 for 2010/11. Potential impact on additional services beyond the instructional day.
Article 14.1.1 Health and Welfare Benefits	Maintain current contract language: District contribution will be maintained through 2010/11.	Maintains District expenditure. Increase in cost of health benefits will be paid by the employee.