

Summary of Tentative Agreement between Ocean View School District
and
California School Employees Association, Chapter 375

2009-2010 Contract Re-opener
and
2010-2011 Memorandum of Understanding (MOU) Agreement

The following is a summary of the Tentative Agreement that was reached on May 20, 2010. Pending approval by the CSEA Field Office (610 Policy) a copy of the complete agreement will be available at each site sometime the week of May 24, 2010. The ratification meeting is tentatively set for June 3, 2010, time and location will be forthcoming.

2009-2010 Re-Opener

Article 6: Hours

Refer to 2010-2011 MOU.

Article 10: Salaries

The District agrees to maintain the current salary schedule as status quo.

Article 11: Health and Welfare Benefits

The District agreed to extend the sunset date of this Article until June 30, 2015.

2010-2011 Memorandum of Understanding

Furlough Days

- All classified employees will take one (1) furlough day in the 2009-2010 school year.
- For 2010-2011 school year - 10 month employees will take five (5) furlough days; 11 month employees will take 6 furlough days; and 12 month employees will take seven (7) furlough days.
- Pay for 2010-2011 furlough days will be taken out on a monthly basis at the beginning of the work year.

Step Freeze

A Step Freeze will be imposed on unit members for the 2010-2011 school year. This will sunset on June 30, 2011. Following the sunset, employees will be placed on the Step they would have achieved had the Freeze not been imposed. There will be no retroactive pay.

Layoff Guarantee

The District has agreed to limited layoff protection barring specific circumstances. The District has also agreed not to decimate an entire classification of employees through layoff.

Restoration

Should there be a significant increase or decrease in the District's funding level in the 2010-2011 school year, either side may reopen negotiations.