



OCEAN VIEW SCHOOL DISTRICT
HUMAN RESOURCES
2011/2012 MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE

CERTIFICATED

POSITION	STEPS					DAYS
	1	2	3	4	5	
*Assistant Superintendent, Curriculum & Instruction	133,012	139,663	146,647			225+
Senior Director, Human Resources	129,135	135,592	142,372	-----	-----	225+
Senior Director, Student Services	129,135	135,592	142,372	-----	-----	225+
Coordinator, Special Education	119,574	125,553	131,831	-----	-----	225+
Coordinator, Categorical Programs	119,574	-----		-----	-----	225+
Coordinator, Preschool & School Readiness Programs	119,574	-----	-----	-----	-----	225+
Coordinator, BTSA Induction/Professional Development Programs	119,574	125,553	131,831	-----	-----	225+
6-8 Principal ⁽¹⁾	100,365	105,384	110,652	116,186	121,995	210
K-5 Principal/Preschool Principal ⁽¹⁾	97,440	102,311	107,426	112,795	118,436	210
6-8 Assistant Principal	91,788	96,377	101,196	106,257	111,570	210
!K-5 Assistant Principal	88,671	93,104	97,759	102,649	107,780	210

!Position assigned only after student enrollment reaches 850

CLASSIFIED

POSITION	STEPS					DAYS
	1	2	3	4	5	
**Assistant Superintendent, Administrative Services	133,008	139,680	146,652	153,984	-----	225+
**Director of Classified Personnel	99,180	104,220	109,476	115,020	120,852	225+
**Director, Fiscal Services	99,180	104,220	109,476	115,020	120,852	225+
**Director Of Information Services	77,496	81,408	85,524	89,880	94,428	225+
**Director of Purchasing	62,040	65,184	68,508	71,964	75,600	225+
**Director of Transportation	62,040	65,184	68,508	71,964	75,600	225+
**Director of Food Services	66,816	70,200	73,752	77,496	81,408	225+
**Maintenance & Operations Manager	65,184	68,508	71,964	75,600	79,416	225+
**Senior Facilities Planner	63,600	66,816	70,200	73,752	77,496	225+
**Grounds Maintenance Supervisor	60,540	63,600	66,816	70,200	73,752	225+
**Communications Supervisor	60,540	63,600	66,816	70,200	73,752	225+
**Child Care Program Supervisor	60,540	63,600	66,816	70,200	73,752	225+
**/++ Executive Assistant	56,652	59,520	62,532	65,712	69,036	225+
**/++Administrative Assistant	51,348	53,940	56,652	59,520	62,532	225+

CERTIFICATED

*Individual Contracts for Superintendent, and Assistant Superintendent, Curriculum & Instruction - Service beyond 10 years does not apply to these positions.

+ 22 Vacation days per year/ 24 Vacation days per year for Superintendent

Earned Doctorate @ \$1,000

⁽¹⁾ Principals may qualify for a \$3,000 per year Principal/Director stipend. The STEAM Principal/Director will receive a \$5,000 per year stipend.

\$300 after 5 and 10 years of service in Ocean View

\$700 after 15, 20 and 25 years of service in Ocean View (Does not apply to Superintendent and Assistant Superintendent Curriculum & Instruction.)

CLASSIFIED

** Longevity at beginning of 10th year - 1% per year/8% maximum

+ 22 Vacation days per year

++ \$150.00 per month confidential stipend added to base salary

Earned Doctorate @ \$1,000